## WHAT CAN WE DO COLLECTIVELY TO ELIMINATE THE ACHIEVEMENT GAP?

Train parents on parenting, possible online videos, Train parents on understanding the school system, Train parents on understanding discipline system, talking with their own child, and working together

More frequent dialogue abouthte gap to bring awareness, and making sure that community partners who are willing and capable of helping be given adequate funding to help achieve the collective goal

Allow for more AACC programs in local high schools and allow students and family participation in the programs

Identify what role all partipants can play ot assist in the elimination of the gap. Encourage and motivate all students; meet them where they are

Continue to discuss...and put those words into action. Early educatoin services and continued support before and after school time is crucial...in addtion to meeting the basic needs (health, nutrition, housing,

Provide actionalbe steps for all community members

Increase taxes and mentor students

Increase opportuntities for HS to leave HS with skills or certificates or training that would make them immediately employable at a good job. Increase support for children and families from very young age to

Provide more services which means more cost so we should all contribute more via taxes. Goucher Poll today said vast majority of Marylanders say yes

Build out measurable, transparent actionable goals with funding and manpower. Communicate out, invite community to help, resource bank of what we have including teachers (schools who defy the data

Dedicate more resources to schools with higher minority populations, raise taxes to provide additional services as necessary

Teach our kids to respect every human being. We each need to respect every human being

While school start times may not be a direct culprit of the achievement gap, starting middle and high schools later would allow our most vulnerable students more time to sleep, more time to get to school. It

Collectively we need to work together with represenatives from all races and economic levels to come up with solutions that will help all of our children succeed in school and in life

Working together, have respect for others (listen to what they to say) provide constructive feedback which is positive.

Really pressing down the data to see the trends. For example, what aer the demographics of the FARM students? Also, what is the county doing about the isloated public housing issue (fair housing). What is

we need to address the advese effects that many black children encounter before they enter kindergarten...better access to health care, safe and affordable housing without lead, mold, rodents or other poor

Collective, research, how educaiton is delivered to children students in the classroom. Research questions... are teachers denied creativity? Are teachers given primary responsibility to set children/students up

We need to educate the general public on the data that was presented tonight and the historical context. I truly believe a greater understanding of how vast this issue is and its impact on our entire

Start calling it the opportunity gap instead of the achievement gap, provide resources to the schools and studnets who lack opportunties (Meade, Annapolis, Southern), Implement the Kirwin recommendations

This solioquy was na embarrassment. It is the basis of mediocrity whith itself is racist

I would like copies of the slides. Please follow up with results

Accept the recommendations to call the problem an opportunity gap vs. achievement gap. All need to acknowledge the gap

Learn how we participate in perpetuating racism and develop skills to reverse this participation

More discussion and work to dismantle institutional racism

White Fragility (Robin DeAngelo) book study for our white educators. Game changing

Treat everyone equally. Same discipline, same acknowledgement and zero tolerance for anything less...enforced with students, teachers and administrators

Continue to recognize the school system can't fix it alone

Talk about it openly. Don't skirt around it. Call it what it is

It takes a village to care for the whole chlid. We cannot focus on only the bits and pieces.

When will AACPS recruit more African male teachers in system and leadership?

Less discrimation based on looks. Focus more on the indvidual child/student

Have challenging conversations not in small groups but hear other voices. Have the will and courage to make the changes needed.

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Find ways to support single family homes. Help kids with homework, read to younger children, read with older children, listen ot the kids. Let them know how they don't carry the burdens alone.

We can start getting involved in the troubled communities, giving our children something to do positive. Start showing we care for our children and not keep passing them along. Hold the parents

identify curriculum for school readiness an school success that evens the plaing field. Provide better access to learning low to learn and learning how to achieve. Standardize resources access to minimize

together we can all contiue to hold each other accountable for our childrens' achievements, behavior, etc. Educating our kids must continue after school is over and that when the parents/guardians become

Our schools of poverty have lowest teacher experience levels (and lowest salaries), teacher turnover, lowest number of teachers with master degrees.

Collectively we must all pay attention and not remove our focus from this issue. Silence is acquiescence and as a society we all reap what we sow.

Keep in contact with each other. Don't say your gonna call back and don't call back

Tonight was a continuation of the conversation and a delight ot have many voices represented

A reminder that there is so much work to do. It was eye opening.

Tonight has been informative

Tonight has been informative and a call to action

Tonight was amazing for me. I welcome the opportunity to be an active participant in this movement.

Tonight was enlightening. This was the first time I had a look at the achievement gap between African American students and other races of students.

Tonight was a great start for school system and community collaboration. These conversations and the data presented by the professionals was much needed towards figuring out how to work towards

One thing we can do is engage the public more with our youth. For example, I live near Ft. Meade HS but don't have children who attend there. I would love ot mentor or tutor or somehow help children in

From the church perspective we can focus on the good of the community an emphasize the realities embodied in reconciliation, love, justice, and cooperation/partnerships. We are an asset in the community.

Teacher education needs to be addressed as well as culturally responsive/cultural sensitivity trainings. In addition to systemic-level efforts to reduce poverty. I would like to see the data regarding the

Raise minimum wage so that parents can provide for their kids. Invest in public transit and affordable housing. Stop electing politicians who won't fund public education. Universal Pre-K. Fund Kirwan

Tonight has been gratifiying to see the turnout of intersted people and the seriousness of the AACPS evidenced by the number of staff participants. Also the remarks of the county executive were sobering and

Our students and staff deserve the right to light. EVERY classroom needs a window. Classrooms and entire schools without windows are like prisons.....and nothing lifts the spirits and encourage speople of all